

## **CITY OF WILMORE MINUTES**

### **OCTOBER 20, 2025**

The Wilmore City Council convened for a regular session on Monday, October 20, 2025, at 6:00 p.m., with Mayor Harold Rainwater presiding. Present were Councilmembers Leonard Fitch, Jim Brumfield, David Riel, Wes Metcalfe, Sharon Moore, and City Attorney Robert Gullette, Jr.

#### **Approval of Minutes**

Councilmember Riel moved, seconded by Councilmember Fitch, to approve the minutes of October 6, 2025. There was no discussion, all members voted aye.

#### **Mayor's Report**

#### **Old Business**

Dale Shunk, representing Solar Over Wilmore, discussed the proposed Dan Glass Pavilion Solar Panel Project, which aims to provide solar power to the municipal center. He reported that Solar Over Wilmore has raised \$43,300 toward the estimated \$64,000 project cost and requested that the city contribute the remaining balance to ensure completion by December 31, 2025. The project qualifies for a 40% IRS Direct Pay reimbursement to the city. The council agreed that the project should be advertised for bids, and the bid specifications for installation should require compliance with IRS Direct Pay program guidelines. Councilmember Riel moved, seconded by Councilmember Fitch, to install the solar panels on the Dan Glass Pavilion and to authorize up to \$20,000 in city funding to help complete the project by the stated deadline with the understanding Solar Over Wilmore will reimburse the city when the IRS Direct Pay reimbursement is received. There was no discussion, all members voted aye.

#### **New Business**

Michael Simon, Employment Law Attorney with the Kentucky League of Cities, introduced himself and said he had presented the proposed 2025 Edition of the City of Wilmore Employee Handbook at the 4:30 p.m. special meeting. Mr. Simon explained that the primary goals of the updated handbook are to help the City of Wilmore remain competitive in retaining long-term employees and to reduce potential legal liability for the city. There was no discussion or vote on implementation of manual.

#### **Reports from Staff**

James Zweifel reported on water quality and taste. He also addressed questions from the floor.

Councilmember Brumfield moved to adjourn at 7:26 p.m.

**Respectfully submitted,**

Presiding Officer: Harold Rainwater  
Harold Rainwater, Mayor

Attest: Donna Back  
Donna Back, City Clerk